GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment — Planning Department - Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013 -Constitution of a Committee under Section 4(1) of the Act in Planning Department— Orders — Issued.

PLANNING (OP.I) DEPARTMENT

G.O.Rt.No.64

Dated 27.06.2024.
Read the following: -

1. Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013.
2. U.O.Note No.WDC01/2082497/2024-PROG-II-A1, Department for Women, Children, Differently Abled and Senior Citizens (PROG.II)Department, Dated : 26.06.2024.

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ORDER:

In the reference 1st read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Committee" (IC) as per Section 4 (1) of Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013.

2. In the reference 2nd read above, the Department for Women, Children, Differently Abled and Senior Citizens (PROG.II) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, have requested to constitute the Internal Complaints Committee immediately under Section 4 (1) of Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section 21 (1) of the Act to the employer.

3. In complying with the instructions in the reference 2nd read above, Government herby constitute and "Internal Complaints Committee" under Section 4 (1) of Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013 to receive complaints on Sexual Harassment of Women in Planning Department, A.P.Secretariat with the following members:

1	Smt. O.G.Radha, Joint Secretary to Government Planning Department, A.P.Secretariat	Presiding Officer
2	Smt. B.Venkata Subbamma, Asst., Secretary to Government Planning Department, A.P.Secretariat	Member Convener
3	Smt B.Vakula Devi, Section Officer Planning Department, A.P.Secretariat	Member
4	Smt K.Sakunthalamma, Section Officer Planning Department, A.P.Secretariat	Member

(P.T.O)

The Presiding Officer and Members of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their nomination or a new Committee is constituted by the employer, as may be required.

5. The Presiding Officer or any Member of the Internal Complaints Committee shall be removed from the Committee when:

(a) Contravenes the provisions of Section-16; or
(b) has been convicted for an offense or an inquiry into an offense under any law for the time being in force is pending against her; or
(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or
(d) has so abused her position as to render her continuance in office prejudicial to the public interest.

6. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.GIRIJA SHANKAR
EX-OFFICIO PRINICIPAL SECRETARY TO GOVERNMENT(FAC)

To
The Presiding Officer & Members of the Committee.
Copy to:
The Department for Women, Children, Differently Abled and
Senior Citizens (OP/PROG.II) Department.
The General Administration (SU.I) Department.
The P.S. to Ex-Officio Principal Secretary to Government, Planning Department.
The Officers/Sections, Planning Department.
SF/SC.

//FORWARDED::BY ORDER//

SECTION OFFICER